



# 2025 ANNUAL REPORT

## A YEAR IN REVIEW



Discovering and Displaying Christ In Here and Out There

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**Immanuel's Mission Statement:** Discovering and displaying Christ *in here* and *out there*.

### Ministry & Mission Direction:

Faithfully journeying with Christ along:

- ***The path of worship*** (honoring God)
- ***The path of discipleship*** (learning and apprenticing the faith)
- ***The path of hospitality*** (building relationships and bridges)
- ***The path of mercy*** (caring for the spiritual, emotional, and physical needs of the faith community and community at large)
- ***The path of mission*** (sharing the good news locally & globally in word and deed)

### Values & Dreams of IPC:

- Christ is at the heart of all we do.
- We make room to belong, explore, ask questions, and hold a variety of Christian convictions.
- We creatively engage the culture without being political, polarizing, or pandering.
- Our perspective is holistic—ministering to body, mind, and spirit—in word and deed to the individual, family, church, society, and world.
- We are multi-generational.
- We exist for and have a purpose beyond ourselves in mission, evangelism, and justice.
- We strive to be generous and wise stewards of everything entrusted to our care.
- We seek to incorporate healthy spiritual practices to help us grow in Christ (i.e., prayer, study, service, play, fasting, etc.).
- We are open to change, innovation, and growth as the Spirit leads us.
- We haven't arrived yet, but we're moving forward. We're a people in process and transformation into the likeness of Christ more and more.
- We are shaped by the Triune God, Scripture, interactive prayer, the Reformed faith, and the collective wisdom of the church and culture over the ages that rings true with Christ.
- Our programs and procedures are crafted to honor and foster healthy relationships.
- We seek to equip, empower, and encourage one another in the work of Christ.



**Immanuel Staff**

Rev. Bart Smith, Interim Pastor  
Kris Goorsky, Minister of Christian Formation  
Clay Whittington, Director of Music Ministries  
Kate Kelly, Office Manager  
Allison Nelson, Nursery Attendant  
Brian Rudigier, Facility Assistant

**2025 Corporate Officers**

Karl Aurand, President  
Curt Christy, Vice President  
Liz Wallendorf, Secretary  
Laurie Emery, Treasurer

**2025 Members of Session**

Clerk of Session – Liz Wallendorf  
Buildings & Grounds – Bill Aurand  
Christian Education – Cheralynn Baylor  
Finance & Stewardship – Laurie Emery, Karl Aurand  
Hospitality – Kevin Murphy, Sean Shifflette  
Personnel – Liz Wallendorf  
Mission & Evangelism – Ann Jarvis, Cliff Fujii, Leslie Schechter  
Worship – Curt Christy, Ed Vander Woude

**2025 Immanuel Deacons**

Belinda Badger	Susan Barnes	Wayne Barnes
Bobbie Butler	Erminia Gomez	Marilyn Hanson
Carol Kienbaum	Kathy Parker	Paris Rebl
Kay Schmidt	Joy Shifflette	Shawn Wooll

**Elders and Deacons with terms ending December 31, 2025:**

Elders: Sean Shifflette, Leslie Schechter, Curt Christy, Ed Vander Woude, Laurie Emery  
Deacons: Erminia Gomez, Marilyn Hanson, Carol Kienbaum, Paris Rebl

**Elders and Deacons beginning terms January 1, 2026:**

Elders: Becky Diebold (Worship), Susan Hampton (Finance), Shane Burton (Christian Education), Tom Schnabel (Personnel), Kelly Wood (Personnel), Cheryl Wood (Mission)  
Deacons: Laurie Emery, Cindy Schnabel, Isaiah Stewart, Lorna Downard

**BART SMITH, Interim Pastor**

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Thank you for the privilege of serving as your interim pastor throughout 2025. As I've often said, this ministry was unexpected, and I remain joyfully surprised to have been called to it. Knowing how fragile pastoral transitions can be, I am deeply grateful for the trust and confidence you have placed in me. I'm particularly appreciative to the session for their steady leadership, to the deacons for their faithful care, to the staff for their commitment and creativity, and to the congregation for your openness to this process. I also appreciate your patience and flexibility as I balanced this part-time ministry with family needs, community involvement, and my education and professional development as a social worker.

Now that this is starting to sound like an Oscar acceptance speech, let me briefly recap what we've accomplished together in 2025, by God's grace. Over the past year, we have tended to both immediate needs and long-term discernment: addressing staff concerns and transitions, approving the 2025 budget, improving worship planning processes, reinvigorating financial stewardship, and engaging courageous, honest conversations around leadership transitions, congregational conflict, and our relationship with the presbytery.

Together we also formed a Mission Study Team, hosted listening sessions and town halls, completed a thoughtful mission study, revised and adopted policies and committee job descriptions, elected a Pastor Nominating Committee, and developed a Ministry Discernment Profile. We also marked Immanuel's 60th birthday, updated the membership roll, created a plan to overhaul the sanctuary sound system, selected and oriented new elders and deacons, and expanded Kris Goorsky's ministry as a commissioned pastor. Whew, that's a lot! We did all this while living in the weekly and perennial rhythms of congregational life: worshiping, practicing, meeting, visiting, teaching, praying, baptizing, burying, reaching out, and yes, eating, as the people of God. And all in the midst of unsettling times for the country and God's world.

As we look ahead to 2026 and our time together winds down, I trust this will be an equally growth-filled and exciting year for Immanuel. As one of my favorite Bible verses, Ephesians 3:20-21 put it: "Glory to God, who is able to do far beyond all that we could ask or imagine by his power at work within us; glory to him in the church and in Christ Jesus for all generations, forever and always. Amen!"

Onward in faith,  
Pastor Bart

## **KRIS GOORSKY, Minister of Christian Formation**

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This year brought exciting changes in my role, and I'm deeply grateful to the CE Committee for taking on our weekly Time Together sessions, children's bulletins and binders, and Sunday School. Your support has been invaluable!

This past year, I've focused more on pastoral care, leading most memorial services, making weekly visits and calls, and keeping the Deacons informed so we can walk alongside our members with care and compassion. Worship planning, leadership, and preaching have also grown in importance for me, and I've welcomed the challenge with joy.

In September, I completed my CRE classes, passed the exam in November, and was commissioned in January 2026. In November, I had the special privilege of celebrating my first baptism at Immanuel with one of our youth, Sarah Moritz.

I continue to serve in Youth Group, Vacation Bible School, First Communion classes, oversight of Sunday School, the annual Mission Trip and organizing outreach events like Trunk or Treat, Breakfast with Santa, and Spring Carnival, all while dreaming up new ways to engage our community.

In 2025, we began a new ministry group, reaching out to our Millennial members and visitors with a regular dinner group, to build meaningful connections. I'm excited for all that is ahead!

With Joy,  
Pastor Kris

## **CLAY WHITTINGTON, Director of Music Ministries**

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### CONGREGATIONAL

- Provided organ and piano leadership to support and strengthen congregational singing each week

### SANCTUARY CHOIR

- Led congregational singing every Sunday during the program year
- Offered anthems representing a wide range of sacred music traditions, including Lutheran chorales, Anglican anthems, spirituals, Gospel music, and other diverse choral genres
- Maintained consistent rehearsal and participation to support weekly worship

### HANDBELL CHOIR

- Offered 6 ensemble selections during the year and 2 solo ringer selections in both worship services
- Increased membership numbers during the year
- Expanded repertoire to include three-octave handbell music

### ADORACIÓN (Alternative Worship)

- Led music for Alternative Worship Services
- Continued developing a distinct and meaningful worship style

### OUTREACH & SPECIAL EVENTS

- Led music for Vacation Bible School (VBS)
- Organized and presented a screening of the 1925 silent film Phantom of the Opera with live organ accompaniment
- Organized and directed the Christmas musical, Christmas... Sing the Joyful Song!
- Organized and directed the children's Christmas musical, Kids Sing Christmas!

### MUSIC DIRECTOR

- Completed Master of Music degree in choral conducting in May
- Continued professional certification work with the Presbyterian Association of Musicians and the American Guild of Organists

Respectfully submitted,  
Clay Whittington, M.M.  
Director of Music Ministries



### **Building & Grounds:**

- Maintenance of buildings and grounds
- Maintenance of Memorial Garden
- Improvements to property and equipment
- Memorial Garden support
- Work/Clean Up Days

### **Finance and Stewardship**

- Budget Preparation
- Financial Management
- Endowment Fund Administration
- Financial Secretaries
- Memorial Garden Fund Administration

### **Hospitality**

- Fellowship Hour after worship services
- Special services, events and celebrations
- Blood Drives (3)
- Trunk or Treat event

### **Personnel**

- Employee Relations
- Personnel Handbook Revisions
- Human Resources Matters

### **Christian Education**

- Sunday School classes for all ages
- Men's and Women's Bible Studies
- Youth programs
- Nursery
- Vacation Bible School
- Bibles for third graders
- Quilts for high school seniors (made by Crafters)
- Easter Egg Hunt
- Trunk or Treat
- Christmas Experience/Breakfast with Santa
- Children's Christmas Pageant
- Spring Carnival
- Montlure Camp

### **Worship**

- Sanctuary setup and décor
- Ushers and Lay Readers
- Flowers
- Technology (Sound & Projection Systems)
- Communion Preparation
- Procurement of Lay Readers
- Procurement of Communion Servers
- Preparation for All Special Services
- Memorial Service Planning Guidelines

### **Mission & Outreach**

- Frontera de Cristo Border Ministries
- Compañeros en Misión
- Haven Totes
- Casa Maria Ministry (bagged lunches)
- Youth On Their Own (YOTO)
- Food Drives for Community Food Bank
- Booth-Fickett Magnet School Support
- Middle Eastern Presbyterian Fellowship
- Papago United Presbyterian Church

### **Deacons**

- Parish Ministry (home, hospital, and hospice contact and visits)
- Benevolence Aid
- Memorial Service Receptions
- Refreshments for Blood Drives

## 2025 STATISTICAL REPORT

**Church Membership as of January 1, 2025:** **290**

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**Deaths:** **-07**

- Michael Snodgrass, January 15, 2025
- Nancy Puckett, April 1, 2025
- Norm Snodgrass, July 25, 2025
- Patrick Timberlake, October 11, 2025
- Patti Piper, October 18, 2025
- Ron Kellison, November 13, 2025
- Dorothy Holmes, November 17, 2025

**Transferred or Removed From Rolls:** **-112**

**New Members:** **+03**

- Tom and Cindy Schnabel
- Sarah Moritz

**Restoration of Membership:** **+00**

**Church Membership as of December 31, 2025:** **174**

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## BOARD OF DEACONS

2025 Moderator – Belinda Badger

2025 Deacons - Susan Barnes, Wayne Barnes, Bobbie Butler, Erminia Gomez, Carol Kienbaum, Kathy Parker, Paris Rebl, Kay Schmidt, Joy Shifflette, Marlene Stevens, Shawn Wooll

- The Deacons coordinated Immanuel's support of the Casa Maria Soup Kitchen's bagged lunch ministry, delivering 3,335 donated lunches and 487 lbs. of dog food to Casa Maria in 2025
- Immanuel hosted three Red Cross blood drives, and collected more than 50 units of blood.
- Deacons hosted a baby shower for the Stewart family May 25th.
- The Deacons hosted two memorial receptions, providing comfort to families and friends.
- Crafters donated 10 quilts to Casa de Los Ninos and 18 quilts to Roots & Roads (a community hospice organization).
- Assisted with the Membership Roll Clean Up Project.
- Supported Immanuel congregants through calls, visits and greeting cards throughout the year.
- Thank you to our Deacons with terms ending December 31, 2025 - Erminia Gomez, Carol Kienbaum, Paris Rebl and Marlene Stevens.

Respectfully submitted,  
Belinda Badger

## HOSPITALITY COMMITTEE

Elders: Sean Shifflette, Kevin Murphy

Volunteers: Bobbie Butler, Kay Schmidt, Anne Marie Fujii, Sue Samoy

The Hospitality Committee fosters fellowship, connection, and community within our Immanuel family and beyond. Throughout the year, we organize food-centered gatherings that create welcoming spaces for celebration and outreach.

Last year we:

- Coordinated **Fellowship Hour** following Sunday services, providing an opportunity for members and visitors to connect over refreshments. Fellowship Hour hosts donate all refreshments for the gathering, a huge thank you for your generosity!
- Organized special Sunday events including staff appreciation, Thanksgiving Potluck, birthday celebrations and special Sunday celebrations.
- Supported outreach, hosting the Trunk or Treat hot dog BBQ, Vacation Bible School parents night, and other special outreach events.

Twice a month (Oct-May) a small group of volunteers coordinate the Wednesday Night Dinners (thank you Anne Marie and Cliff Fujii for heading this up!), offering a welcoming space for people to gather and share a wonderful meal together.

The committee operates on a modest annual budget of **\$1,500**, which is supplemented by generous donations. Through careful stewardship and the incredible generosity of volunteers and donors, we are able to sustain and grow this vital ministry.

Respectfully submitted,  
Kevin Murphy

## BUILDING AND GROUNDS COMMITTEE

Elders: Bill Aurand  
Staff: Kate Kelly, Brian Rudigier

### Major Achievements in 2025:

- Roofs were repaired and coated on all buildings and breezeways except for the Sanctuary roof. This was a major undertaking and much credit to the finance team for being able to manage the cost arrangement.
- A new ice maker was installed in the Witherspoon kitchen.
- A new hot water tank was installed in Witherspoon.
- A new toilet was installed in the office bathroom and in the Towner Hall women's bathroom.
- The fountain in the Memorial Garden was inspected and cleaned.
- It would be a terrible omission to not thank Brian Rudigier, our staff facilities expert, for maintaining our beautiful campus.
- A huge thank you to the volunteers who repaired the Witherspoon closet ceiling drywall.
- A big thank you to the kind soul who maintained our basketball hoop backboard for the youth.
- 2025 IPC Campus Cleanup Day was held just prior to the IPC Youth Parking Lot Sale. It was wonderful to see so many people cleaning and attacking the overgrown vegetation, especially by our parking lot. We just could not have done this clean up without our wonderful Scouts. The Scouts are a real blessing to us.
- Our friends at the City cleaned up the 22nd Street drainage area right of way. They did a great job!

Respectfully submitted,  
Bill Aurand

## CHRISTIAN EDUCATION COMMITTEE

Elders: Cheralynn Baylor  
Staff: Kris Goorsky  
Members: Linda Peterson, Jan Nebesny, Cheralynn Baylor

Christian Education continues to thrive, joyfully connecting our church families with our wider community through both beloved traditions and exciting new opportunities! This past year saw growth across our programs and outreach events, from the Spring Carnival and Easter Egg Hunt to Vacation Bible School, Trunk or Treat, and Breakfast with Santa alongside our ongoing favorites like Sunday School, Time Together and Youth Group.

We gathered as Immanuel for The Christmas Experience, launching the Advent season with a heartwarming pageant, carols, games, and delicious food. Our Youth Group kept its vibrant spirit of service, fellowship, and adventure alive, including a meaningful Mission Trip to Minnesota where we helped with home repairs for neighbors in need.

We're filled with gratitude for the year behind us and buzzing with excitement for what God has in store for 2026!

Respectfully submitted,  
Cheralynn Baylor

## MISSION OUTREACH COMMITTEE

Elders: Leslie Cullins Shechter, Ann Jarvis

Members: Cheryl Wood

Immanuel supports and partners with many missions and ministries both locally and internationally. We encourage everyone to join in this support, whether through prayer, volunteering your time and skills, or financial gifts. Some of the supported organizations and ministries are:

- Compañeros en Misión
- Casa Maria
- Community Diaper Bank
- Haven Totes
- Ishkashitaa Refugee Network
- Frontera de Cristo
- Montlure Presbyterian Youth Camp
- PC(USA) General Assembly/Synod/Presbytery Missions
- Presbyterian Disaster Assistance
- Presbyterian Medical Benevolence Fund
- Vail Community Food Bank

Every year, in addition to the annual budget, funds from the Mission Undesignated Fund (sourced from gifts and interest from the Endowment Fund) are designated for mission support. Last year, this “Above and Beyond” giving totaled \$7,400.00.

Respectfully submitted,  
Ann Jarvis

## PERSONNEL COMMITTEE

Elders: Ed Vander Woude, Cliff Fujii  
Members: Bart Smith, Liz Wallendorf

The Personnel Committee expresses gratitude for Immanuel's dedicated staff: Interim Pastor Bart Smith, CRE Kris Goorsky, Director of Music Clay Whittington, Office Manager Kate Kelly, Facilities Assistant Brian Rudigier and Nursery Attendant Alison Nelson.

At the beginning of the year, Immanuel welcomed Pastor Bart as interim pastor. His leadership provided stability and direction during this transitional season. Over the past months, the staff has developed a positive and collaborative working relationship, fostering a healthy and supportive ministry environment.

Kris Goorsky completed the Commissioned Ruling Elder coursework. Under the mentorship of Pastor Bart and leaders within Presbytery de Cristo, Kris successfully fulfilled all requirements for commissioning and was commissioned in January 2026, marking an important moment both in her personal call to ministry and in the life of Immanuel.

Respectfully submitted,  
Liz Wallendorf

## WORSHIP COMMITTEE

Elders: Curt Christy, Ed Vander Woude  
Staff: Bart Smith, Kris Goorsky, Clay Whittington  
Members: Barb Ayer, Amy Burton, Bobbie Butler, Merrily Davis, Linda Griffith (flowers), Joy Hager, Debby Johnson, Louise Poehlman and Paula Rich

The Worship Committee has prayerfully and diligently worked throughout the year to create a faithful and meaningful sanctuary setting and atmosphere for our congregation. We have supported worship at the 8:30am Alternative Service, the 11:00am Traditional Service, and the myriad of special occasions and services celebrated throughout the church year.

We extend a gracious thank you to our outstanding church staff for all they have contributed to our faith community this year. Their dedication, leadership, and faithful service enrich our worship life in countless ways. We thank the many members of our faith community who contribute to the worship experience by volunteering as lay readers, ushers, offering servers, and communion servers. Your willingness to serve strengthens our shared ministry and enhances each worship gathering.

We also thank all the volunteers who help create a meaningful worship environment by setting up and taking down sanctuary décor and seasonal arrangements, along with the multitude of behind-the-scenes tasks that ensure each service runs smoothly.

Respectfully submitted,  
Curt Christy

## FINANCE AND STEWARDSHIP COMMITTEE

Elders: Laurie Emery, Treasurer; Karl Aurand

Financial Secretaries: Kelly Wood, Curt Christy, Caroline Nelson, Bradley Bishop, Michael Dungan

Stewardship Members: Amy Burton, Becky Diebold

Staff: Kate Kelly

The Finance and Stewardship Committee is responsible for overseeing church finances, in particular the income and expenses of the general (operating)/ building funds. As a Christian community, we should all try to teach and practice generosity in every aspect of our lives. We believe that everything we have comes from God and that we are merely the stewards, not the owners of it. As reflected in the financial statement, 2025 was an extraordinary year for Immanuel Presbyterian Church.

We finished the year with a total income of \$518K, \$63K over our total budgeted income of \$455K. The total income is primarily made up of general and designated fund donations, investments, and other income. As our annual income for the year came in at \$518K against total expenses of \$490K, we ended with net operating income of \$29K.

We are extremely grateful for all of the financial contributions that were made in 2025 which allowed us to end in this position. 2025 did see some unique expenditures, primarily regarding roof repairs and adjustments to staff salaries. Although we finished in a profitable position against our budget, we must be careful as we plan for 2026.

The operating budget for 2026 is \$488K with forecasted operating expenses at \$486K. It is a conservative approach, but we think it is necessary to achieve a healthy year end against our budget. As always, our budget is a “fixed point” in time and can be updated when required. Pledging for 2026 is coming in strong and we are currently on target with prior years.

We ask for your prayers and guidance as we begin this new year. Thank you so much for your contributions and support.

Respectfully submitted,  
Karl Aurand and Laurie Emery

Reports attached:

- 2025 Year End Balance Sheet
- 2025 Year End Budget vs. Actuals
- 2026 Annual Budget

# Balance Sheet

## Immanuel Presbyterian Church

As of December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL
<b>Assets</b>	
Current Assets	
Bank Accounts	
001 GENERAL FUND	
Checking General	37,467.70
MS - Money Market (GF)	27,546.26
NC #1342 (GF)	133,629.31
PILP #8569 (03/2030)	11,408.21
PILP #9148 (04/2028)	11,300.63
<b>Total for 001 GENERAL FUND</b>	<b>\$221,352.11</b>
002 ENDOWMENT FUNDS	
Checking Endowment	32,993.30
NC #2392	140,730.61
NC #2392 Camperships	4,762.67
NC #2392 Youth	9,134.73
NC #2436	275,564.98
NC #2436 Camperships	15,751.93
NC #2436 Youth	25,361.21
Vanguard #3964	56,731.11
<b>Total for 002 ENDOWMENT FUNDS</b>	<b>\$561,030.54</b>
003 MEMORIAL GARDEN	
Checking Memorial Garden	6,745.01
MS - Money Market (MG)	31,211.67
NC #5991A	53,277.35
NC #5991B	70,506.23
PILP #9012 (8/2027)	7,248.72
<b>Total for 003 MEMORIAL GARDEN</b>	<b>\$168,988.98</b>
<b>Total for Bank Accounts</b>	<b>\$951,371.63</b>
Other Current Assets	\$0.00
<b>Total for Current Assets</b>	<b>\$951,371.63</b>
<b>Total for Assets</b>	<b>\$951,371.63</b>
<b>Liabilities and Equity</b>	
Liabilities	
Current Liabilities	\$3,550.29
<b>Total for Liabilities</b>	<b>\$3,550.29</b>
Equity	
Opening balance equity	926,467.29
Retained Earnings	-7,350.06
Net Income	28,704.11
<b>Total for Equity</b>	<b>\$947,821.34</b>
<b>Total for Liabilities and Equity</b>	<b>\$951,371.63</b>

**Budget vs. Actuals**  
January 1-December 31, 2025

DISTRIBUTION ACCOUNT	TOTAL	
	ACTUAL	BUDGET
<b>Income</b>		
A - INCOME		
01 GENERAL FUND	\$386,963.33	\$366,500.00
02 BUILDING CAPITAL FUND	\$15,275.58	\$42,000.00
03 ENDOWMENT FUND	\$16,980.19	\$2,200.00
04 INVESTMENT MARKET VALUE CHANGES	\$46,914.79	\$8,000.00
05 OTHER INCOME	\$19,220.48	\$19,200.00
06 MEMORIAL GARDEN	\$3,715.64	\$2,200.00
07 DESIGNATED FUND INCOME	\$29,324.15	\$15,000.00
<b>Total for A - INCOME</b>	<b>\$518,394.16</b>	<b>\$455,100.00</b>
<b>Total for Income</b>	<b>\$518,394.16</b>	<b>\$455,100.00</b>
<b>Cost of Goods Sold</b>		
<b>Gross Profit</b>	<b>\$518,394.16</b>	<b>\$455,100.00</b>
<b>Expenses</b>		
B - EXPENSES		
00 PAYROLL/BENEFITS	\$284,467.50	\$280,460.00
01 FINANCE/BUSINESS	\$23,311.39	\$30,130.00
02 ADMINISTRATION	\$16,104.03	\$18,300.00
03 CHRISTIAN EDUCATION	\$10,682.69	\$12,000.00
04 COMMUNICATIONS/TECH	\$9,958.00	\$10,400.00
05 BUILDING/GROUNDS	\$79,223.46	\$68,590.00
06 MUSIC MINISTRIES	\$11,915.46	\$9,900.00
07 DEACONS	\$2,462.96	\$2,000.00
08 HOSPITALITY/FELLOWSHIP	\$837.54	\$1,500.00
09 MISSION/EVANGELISM	\$20,957.39	\$20,690.00
10 WORSHIP SERVICES	\$723.97	\$1,100.00
11 MEMORIAL GARDEN	\$1,235.38	\$900.00
12 DESIGNATED FUND SPENDING	\$22,926.95	\$0.00
13 NON-BUDGETED EXPENSES	\$4,883.33	\$750.00
<b>Total for B - EXPENSES</b>	<b>\$489,690.05</b>	<b>\$456,720.00</b>
<b>Total for Expenses</b>	<b>\$489,690.05</b>	<b>\$456,720.00</b>
<b>Net Operating Income</b>	<b>\$28,704.11</b>	<b>-\$1,620.00</b>
<b>Other Income</b>		
<b>Other Expenses</b>		
<b>Net Other Income</b>		
<b>Net Income</b>	<b>\$28,704.11</b>	<b>-\$1,620.00</b>

# Immanuel Presbyterian Church

## 2026 Annual Budget

January - December 2026

	TOTAL
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Revenue	
A - INCOME	
01 GENERAL FUND	394,000.00
02 BUILDING CAPITAL FUND	31,500.00
03 ENDOWMENT FUND	3,700.00
04 INVESTMENT MARKET VALUE CHANGES	8,500.00
05 OTHER INCOME	27,000.00
06 MEMORIAL GARDEN	1,715.00
07 DESIGNATED FUND INCOME	22,000.00
<b>Total A - INCOME</b>	<b>488,415.00</b>
<b>Total Revenue</b>	<b>\$488,415.00</b>
GROSS PROFIT	\$488,415.00
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Expenditures	
B - EXPENSES	
00 PAYROLL/BENEFITS	335,225.00
01 FINANCE/BUSINESS	24,835.00
02 ADMINISTRATION	16,800.00
03 CHRISTIAN EDUCATION	9,100.00
04 COMMUNICATIONS/TECH	9,430.00
05 BUILDING/GROUNDS	52,950.00
06 MUSIC MINISTRIES	10,000.00
07 DEACONS	3,000.00
08 HOSPITALITY/FELLOWSHIP	1,750.00
09 MISSION/EVANGELISM	19,935.00
10 WORSHIP SERVICES	1,900.00
11 MEMORIAL GARDEN	1,150.00
12 DESIGNATED FUND SPENDING	0.00
13 NON-BUDGETED EXPENSES	0.00
<b>Total B - EXPENSES</b>	<b>486,075.00</b>
<b>Total Expenditures</b>	<b>\$486,075.00</b>
NET OPERATING REVENUE	\$2,340.00
NET REVENUE	\$2,340.00
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# PRESBYTERIAN WOMEN'S ASSOCIATION

**Leadership:** Jean Nelson, Moderator, Mary Kay Bush, Secretary and Sue Anderson, Treasurer

Presbyterian Women at Immanuel supports Presbyterian Women in Presbytery de Cristo, Synod of the Southwest, and the Churchwide PW with our annual pledges. There are also three other offerings: Least Coin, Thank offering, and Birthday offering. These funds provide scholarships to events at different levels of PW, and support mission projects locally and worldwide. Money pledged to Churchwide PW also supports the budget of PC(USA). Immanuel PW also holds an annual bake sale, raising funds to support sending two delegates to the Churchwide Gathering of Presbyterian Women, which is held every three years.

Presbyterian Women at Immanuel has two study circles:

- Lydia Circle meets in Towner Hall on the third Monday of each month at 6:30pm.
- Agape Circle meets on the second Wednesday of the month September through May, 9:00am to 12:00pm in the home of a member. Agape Circle facilitates a local mission, Desert Sages, at Immanuel on Tuesday mornings from 10:00am to 12:30pm. We also send letters to people we pray for in our meetings.

Both Circles use the Horizons Study Book. This year the study is "Finding Resilience, Joy, Our Identity In Jesus Christ".

All women at Immanuel are members of Presbyterian Women and are encouraged to check out one of the circles for study, fellowship, and mission involvement.

Respectfully submitted,  
Jean Nelson

# MEMORIAL GARDEN

Leadership: Kate Kelly, acting secretary

Volunteers: Brian Rudigier, Skip Smith

Immanuel is blessed and honored to have such a beautiful Memorial Garden. It is a peaceful space for remembering our loved ones and to reflect and pray.

The Memorial Garden has 6 walls, each wall containing 42 niches. The total amount of niches is 252. Each niche costs \$600.00. The Garden also has a wall for memorial bronze plaques which cost \$300.00.

The current status of the Memorial Garden as of February 25, 2026:

- 17 niches are still available:
  - Wall A – 5
  - Wall B – 6
  - Wall C – 5
  - Wall D – 1
  - Wall E – complete
  - Wall F – complete
- 171 niches are occupied
- 64 niches are reserved

Conflict is a natural part of community and an opportunity to grow in Christ and deepen relationships. Since Christ calls us to love one another, we will not fear or ignore conflict but work toward resolution with the Holy Spirit's guidance.

Therefore, following Christ's example to live in peace with one another, we, Immanuel staff and congregants, commit to interact with each other in the following ways:

**Commitment: I will use words to build others up.**

- **Scripture:** Ephesians 4:29; Colossians 4:6; 1 Thessalonians 5:11
- **Action:** Think before you speak; speak kindly.

**Commitment: I will speak the truth, avoiding exaggeration.**

- **Scripture:** Philippians 4:8; Ephesians 4:15; James 3:5
- **Action:** Check facts before sharing.

**Commitment: I will speak directly to those involved in an issue.**

- **Scripture:** Proverbs 16:28; Matthew 18:15; James 4:11
- **Action:** Talk to the person, not about them.

**Commitment: I will resolve conflicts privately to preserve unity.**

- **Scripture:** Matthew 18:15-16
- **Action:** Go to the person first; involve a wise mediator if needed.

**Commitment: I will speak with a kind and respectful tone.**

- **Scripture:** Proverbs 15:1; James 1:19; James 3:17
- **Action:** Stay gentle and cooperative during conflicts.

**Commitment: I will focus on the future after conflicts.**

- **Scripture:** Isaiah 43:18-19; Ephesians 4:32; Colossians 3:13
- **Action:** Forgive and move forward, leaving past disputes behind.

We may gently remind one another of these commitments whenever our interactions fall short of the grace we've agreed to.



**Prayer for unity (based on Psalm 141:3 and Ephesians 4:14-16):**

Lord,  
Help us stay united in faith and speak with love.  
Guard our words so they build up, not harm.  
Keep us rooted in Your love, so Christ is honored in all we do.  
Amen.