

# Director of Youth Ministry

<b>Title</b>	Director of Youth Ministry
<b>Organization</b>	Immanuel Presbyterian Church 9252 E. 22 <sup>nd</sup> St. Tucson, AZ 85747 www.immanuelpc.org
<b>Background</b>	Immanuel Presbyterian Church is seeking innovative and enthusiastic candidates for the position of Director of Youth Ministry. This position reports directly to the Pastor/Head of Staff and operates in partnership with the Christian Education Team and the Director of Christian Formation. The Director of Youth Ministry will plan, lead, and implement youth ministry to middle school, high school, and occasionally college students.
<b>Position Summary</b>	The purpose of the Director of Youth Ministry is to empower students and their families to grow in Christian discipleship. This individual will plan, develop, supervise, and work with volunteers, Christian Education Team, parents, Head of Staff, Staff, and Session.
<b>Duties &amp; Responsibilities</b>	<ol style="list-style-type: none"> <li>1. Build, nurture, empower, and lead specific programs and initiatives with middle school, high school, and occasionally college students.</li> <li>2. Lead Immanuel youth group throughout the school year, lead retreats, summer mission trips and assist in fund-raisers.</li> <li>3. Relate with students and parents in the church and community.</li> <li>4. Plan and communicates youth activities one to three months ahead of time and provide input to Immanuel calendar.</li> <li>5. Regularly communicate with the congregation and community regarding youth ministry through personal and phone conversations, social media, and church website and publications.</li> <li>6. Coordinate with other teams and entities, such as Immanuel teams, Presbytery, and community.</li> <li>7. Recruit &amp; supervise volunteer advisors under the Head of Staff's guidance.</li> <li>8. Participate as a member of the Immanuel staff and attend weekly staff meetings.</li> <li>9. Manage the youth portion of the Christian Education (CE) budget, in collaboration with the CE team, which includes procuring supplies for all youth ministry activities.</li> </ol>
<b>Knowledge, Skills, &amp; Responsibilities</b>	<p>Build, nurture, empower, and lead involving these areas:</p> <ol style="list-style-type: none"> <li>1. Evaluate, recommend, select, and implement youth ministry curricula</li> <li>2. Recruit and guide adult volunteers who work with youth</li> </ol>

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3. Lead and participate in Sunday youth fellowship
4. Plan, publicize, and participate in special youth events
5. Develop cross-generational opportunities
6. Recruit and lead adult volunteers and youth team
7. Relate with and reach out to people of all ages in the church and community.
  - a. Recognize that relevant and engaging educational opportunities are critical to every phase of life.
  - b. Relating to students, the Director will:
8. Plan out events one to three months ahead and communicate to congregation
9. Engage youth participation in Immanuel activities
10. Accept students where they are
  - Mentor them in developing their relationship with God
  - Connect with youth in a variety of ways (i.e. lunch at school, attendance at extracurricular activities, visitation, times of crisis, etc.)
  - Provide students with opportunities for nurture, growth, and service
  - Challenge them to respond to God's call to serve in their communities and world.
  - Engage with fresh and innovative educational opportunities that reflect a diversity of interests and learning styles
  - Seek dialogue with and input from the congregation to discern the above
  - Recognize and honor the differing and changing realities of students in various phases of life
11. Regularly communicate with the congregation and community regarding youth ministry.
  - a. Include information in newsletter, bulletins, website, and social media.
  - b. Work with Communication Team to advertise events.
  - c. Promote events at IPC and other places.
12. Coordinate and participate with other entities to include IPC teams, Presbytery, and community.
  - a. Coordinate the yearly youth worship service
13. Promote attendance
14. Participate as a member of the IPC staff.
  - a. Attend weekly Staff meetings.

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	<ul style="list-style-type: none"> <li>b. Serve as a member of the Christian Education Team.</li> <li>c. Meet weekly with Head of Staff.</li> <li>d. Participate in continuing education (e.g.: workshops, seminars, webinars) at least once a year and share findings with the CE Team.</li> </ul>
<b>Minimum Qualifications</b>	<ol style="list-style-type: none"> <li>1. Experience and/or openness to working effectively with youth and parents who have a wide variety of theological and political backgrounds, and teams of volunteers.</li> <li>2. Conversant and/or willingness to become familiar with Reformed theology and committed to working respectfully with a wide variety of theological perspectives.</li> <li>3. Vision, creativity, and a demonstrated ability to plan, develop, coordinate, manage, and implement a student ministry. This includes ability to develop/select and implement appropriate curriculum for youth.</li> <li>4. Excellent written and verbal communication skills.</li> <li>5. Working knowledge of social media (i.e. Facebook, Instagram, Twitter, Remind), data sharing (i.e. Google Drive, Dropbox) and productivity applications (i.e. Microsoft Office, Google Docs). Should also be comfortable using mobile devices (i.e. smart phones, laptops, tablets) and peripherals (i.e. projectors)</li> <li>6. A bachelor's degree is preferred.</li> </ol>
<b>Full-time/Part-time</b>	Part-time
<b>Hours</b>	20 hours
<b>Benefits</b>	No
<b>Posted rate of pay</b>	DOE (Dependent upon Experience)
<b>Background Check</b>	Must pass criminal and CPS background check
<b>Contact Information</b>	Rev. John Tittle 520-296-2253 john@immanuelpc.org
<b>Application Instructions</b>	Please email a completed Director of Youth Ministry application (found at <a href="http://www.immanuelpc.org">www.immanuelpc.org</a> ), a cover letter, and resume to Rev. John Tittle ( <a href="mailto:john@immanuelpc.org">john@immanuelpc.org</a> )