



# IMMANUEL

P R E S B Y T E R I A N C H U R C H

## IPC Director of Christian Formation (Full-Time) Application

**Directions:** Please print or type clearly and attach your **resume** to the application.

Have your **two references** mail their Evaluation Recommendation back to:

Immanuel Presbyterian Church  
9252 E. 22<sup>nd</sup> Street  
Tucson, AZ 85710  
Attention: Rev. John Tittle

... or by e-mail as a Word or PDF document to John Tittle: [john@immanuelpc.org](mailto:john@immanuelpc.org)

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Gender:  Male  Female

Home Church: \_\_\_\_\_

Address: \_\_\_\_\_

Have you ever worked with children before? \_\_\_\_\_

When / Where? \_\_\_\_\_

---

---

---

Please describe your responsibilities: \_\_\_\_\_

---

---

---

**Write a paragraph about each of the following questions and return them with this form:**

1. Describe your spiritual journey with Christ.
2. How has your faith influenced your relationships with your family, peers, and community of faith in the last year?
3. Why are you interested in seeking a position to be a Director of Christian Formation?
4. What is your philosophy of Christian Education? What is the goal of Christian Education and youth ministry?
5. What do you really enjoy about youth ministry and Christian Education?
6. What are your strengths and areas of growth related to Christian Education and youth ministry?

**Extra Credit Question:** What's your favorite Bible story and why?

*(The following two pages are provided as a template for your responses.  
Two blank pages are included at the end of the application as well.)*

**Write a paragraph about each of the following questions:**

1. Describe your spiritual journey with Christ.

---

---

---

---

2. How has your faith influenced your relationships with your family, peers, and community of faith in the last year?

---

---

---

---

3. Why are you interested in seeking a position to be a Director of Christian Formation?

---

---

---

---

4. What is your philosophy of Christian Education? What is the goal of Christian Education and youth ministry?

---

---

---

---

5. What do you really enjoy about youth ministry and Christian Education?

---

---

---

---

6. What are your strengths and areas of growth related to Christian Education and youth ministry?

---

---

---

---

**Extra Credit Question:** What's your favorite Bible story and why?

---

---

---

---

---

---

---

---

---

---

## RECOMMENDATION #1 (Non-family member)

Recommendation and Evaluation for:

\_\_\_\_\_

Date: \_\_\_\_\_

Your Name: \_\_\_\_\_

Your Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Thank you for taking the time to answer the following questions. We ask that you be completely honest. All comments will be held in confidence. Use the back of this sheet if additional space is needed. Please return your evaluation to:

Immanuel Presbyterian  
Church 9252 E. 22<sup>nd</sup> Street  
Tucson, AZ 85710  
Attention: Rev. John Tittle

... or by e-mail as a Word or PDF document to John Tittle: [john@immanuelpc.org](mailto:john@immanuelpc.org)

What is your relationship with the applicant? \_\_\_\_\_  
\_\_\_\_\_

How long have you known each other? \_\_\_\_\_  
\_\_\_\_\_

List what you have observed to be this person's strengths and areas of growth:

Strengths: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Growth areas: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- In what ways has this applicant demonstrated spiritual leadership and maturity?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- Does this applicant exhibit a call or understanding in working with children?

How? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- On a scale of 1-10 (10 being the best) please rate the applicant for:

- |                             |                          |                         |
|-----------------------------|--------------------------|-------------------------|
| 1. Personal Integrity _____ | 4. Self Image _____      | 7. Discipleship _____   |
| 2. Faith Commitment _____   | 5. Self Initiative _____ | 8. Work Ethic _____     |
| 3. Teamwork _____           | 6. Maturity _____        | 9. Love of church _____ |

- Is there anything else you wish to tell us about this applicant?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Thank you for taking the time to share your experience with and your thoughts about this applicant.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Position

## RECOMMENDATION #2 (Non-family member)

Recommendation and Evaluation for:

\_\_\_\_\_

Date: \_\_\_\_\_

Your Name: \_\_\_\_\_

Your Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Thank you for taking the time to answer the following questions. We ask that you be completely honest. All comments will be held in confidence. Use the back of this sheet if additional space is needed. Please return your evaluation to:

Immanuel Presbyterian  
Church 9252 E. 22<sup>nd</sup> Street  
Tucson, AZ 85710  
Attention: Rev. John Tittle

... or by e-mail as a Word or PDF document to John Tittle: [john@immanuelpc.org](mailto:john@immanuelpc.org)



What is your relationship with the applicant? \_\_\_\_\_  
\_\_\_\_\_

How long have you known each other? \_\_\_\_\_  
\_\_\_\_\_

List what you have observed to be this person's strengths and areas of growth:

Strengths: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Growth areas: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- In what ways has this applicant demonstrated spiritual leadership and maturity?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- Does this applicant exhibit a call or understanding in working with children?

How? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- On a scale of 1-10 (10 being the best) please rate the applicant for:

10. Personal Integrity \_\_\_\_\_ 13. Self Image \_\_\_\_\_ 16. Discipleship \_\_\_\_\_  
11. Faith Commitment \_\_\_\_\_ 14. Self Initiative \_\_\_\_\_ 17. Work Ethic \_\_\_\_\_  
12. Teamwork \_\_\_\_\_ 15. Maturity \_\_\_\_\_ 18. Love of church \_\_\_\_\_

- Is there anything else you wish to tell us about this applicant?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Thank you for taking the time to share your experience with and your thoughts about this applicant.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Position

*... continue your writing here:*

*... continue your writing here:*